



Overnight Counselor
Camp Wing (Duxbury, MA) &
Camp Mitton (Brewster, MA)

ABOUT US:

At Crossroads, we partner with youth to cultivate their skills, confidence, and support networks, empowering them to achieve their goals and thrive. Through transformative programs and meaningful relationships, we inspire young people to become leaders in their schools, communities, and beyond. Join us in shaping a bright future for the next generation.

WHO YOU ARE:

- 18 years old and have graduated from High School by the start of camp
- Interested in education, social work, psychology, or nonprofit leadership, this is a great opportunity to gain hands-on experience, work on personalized projects, and even earn college credit
- Team Player who's willing to collaborate with fellow counselors and staff for a positive camp experience
- Creative, Energetic, Adaptable

WHAT YOU WILL DO:

- Live and bond with campers and a co-counselor in a cabin, helping young people build resilience, confidence, and independence while creating unforgettable memories away from home
- Lead action-packed, high-energy days filled with engaging activities, with time to recharge during designated breaks and time off
- Plan and lead creative, fun activities—from arts and adventure to sports and water activities—infusing each session with energy and excitement
- Serve as a mentor and role model, encouraging campers to embrace challenges, try new things, and grow through "failing forward" in a supportive environment
- Foster an inclusive camp culture that celebrates diversity, respects individual perspectives, and empowers campers to be their authentic selves
- You must be able to assist campers in emergencies and possess the endurance required to maintain full-day outdoor supervision of young people

HOW YOU WILL HAVE AN IMPACT:

You will get to spend your summer making a real impact! Join a dynamic team dedicated to empowering high-potential youth from Greater Boston and Brockton in ages 7-16. As a camp counselor, you'll build supportive relationships, serve as a positive role model, and help campers grow through social and emotional learning.

WHEN / WHERE / HOW MUCH:

(Wing) Start Date: June 16 | **End Date:** August 16
(Mitton) Start Date: June 9 | **End Date:** August 16
Location: Camp Wing (Duxbury, MA) or Camp Mitton (Brewster, MA)
Pay: \$350 per week, with room and board. As well as certification incentives and a completion bonus.

To Apply:

Visit www.crossroadsma.org/join-our-team. For questions, please email staff@crossroadsma.org
Crossroads is an equal opportunity employer.